

COLLECTIVE AGREEMENT 12-HR DUTY SYSTEM

Dated – 19 Dec 2013

1. Parties

- 1.1 Merseyside Fire & Rescue Authority of Fire Service HQ, Bridle Road, Bootle, Merseyside, L30 4Y.
- 1.2 The Fire Brigades Union of FBU Office, MACC, 46 Derby Road, Bootle, Liverpool L20 8EH.

2. Definitions

In this agreement:

- 2.1 “The Authority” means Merseyside Fire & Rescue Authority.
- 2.2 “The “FBU” means the Fire Brigades Union.
- 2.3 “The Grey Book” means the National Joint Council for Local Authority Fire and Rescue Services Scheme of Conditions 6th Edition as amended or replaced and as for the time being in force.
- 2.4 “The Operational Duty System” means the duty system specified in Paragraphs 5 to 8 below.
- 2.5 “Employee” means an individual employed by the Authority under Grey Book terms and conditions.

3. Existing Contractual Arrangements

- 3.1 Unless explicitly stated in this collective agreement, all other terms and conditions of employment applicable to employees under the Grey Book are unaffected.

4. Agreement

- 4.1 Station based operational employees conditioned to Grey Book terms and conditions, will undertake the duty system detailed in paragraphs 5 to 8 as their default duty system with effect from the 1st January 2014.

5 Duty System

- 5.1 The day shift shall comprise of a 12 hour shift commencing at 0830 and ending 2030.
- 5.2 The night shift shall comprise of a 12 hour shift commencing at 2030 and ending 0830.

6. Working Pattern

- 6.1 Two day shifts will be followed consecutively by two night shifts, followed by 4-days free from duty.
- 6.2 Subject to the agreement of the Authority individuals may elect to self-roster on a watch basis in accordance with the extant Service Instruction detailing the operation of the watch based self rostering model.

7 Rest Breaks

- 7.1 Rest breaks will be taken in line with the extant work routine, as modified from time to time by the Service in accordance with Grey Book consultation requirements.

8. Stand Down Period

- 8.1 The stand down period on the night shift shall be for the period specified in the extant work routine (appended), as modified from time to time by the Service in accordance with Grey Book consultation requirements.

9. Status of Agreement

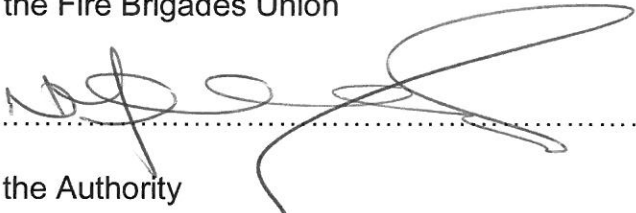
- 9.1 Both parties to this collective agreement intend that it is a legally enforceable contract.

10. Termination Or Amendment

- 10.1 This agreement may be terminated or amended at any time by written agreement between both the parties.

SIGNED BY.....

For and behalf of the Fire Brigades Union

SIGNED BY.....

For and behalf of the Authority

COLLECTIVE AGREEMENT 12-HR DUTY SYSTEM

Dated – 20th December 2013

1. Parties

- 1.1 Merseyside Fire & Rescue Authority of Fire Service HQ, Bridle Road, Bootle, Merseyside, L30 4Y.
- 1.2 The Fire Officers Association of London Road, Moreton in March, Gloucester, GL56 0OH.

2. Definitions

In this agreement:

- 2.1 “The Authority” means Merseyside Fire & Rescue Authority.
- 2.2 “The “FOA” means the Fire Brigades Union.
- 2.3 “The Grey Book” means the National Joint Council for Local Authority Fire and Rescue Services Scheme of Conditions 6th Edition as amended or replaced and as for the time being in force.
- 2.4 “The Operational Duty System” means the duty system specified in Paragraphs 5 to 8 below.
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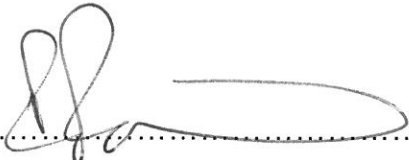
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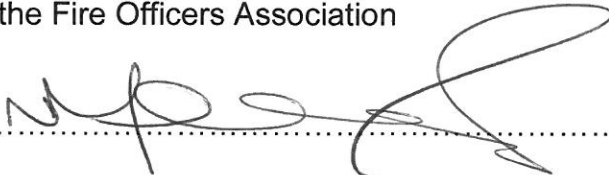
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For and behalf of the Fire Officers Association

SIGNED BY.....

For and behalf of the Authority